

Colin Hassett

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Strategic, community-minded energy leader with two decades of experience guiding utilities, regulators, and public agencies through operational transformation, energy transition, and organizational improvement. Combines a strong engineering foundation with public utility insight, proven leadership of multidisciplinary teams, and a commitment to develop and implement transparent, results-driven governance. Experienced in Massachusetts' energy efficiency and decarbonization frameworks and the operational realities of both municipal and investor-owned utilities.

Professional Experience

Overland Consulting

Vice President | Boston, MA | 2025–Present

- Lead complex, regulator-driven management and operations audits for electric, gas and water utilities.
- Advise state utility commissions on operational performance, capital planning, reliability, IT modernization, cybersecurity, and governance.

Select Projects & Engagements:

- Atlantic City Electric (NJ BPU): Technical lead for the NJ BPU's management audit covering electric operations, electric system planning, electric load forecasting, third party contract management, corporate governance, capital planning, project management, and cyber security.

FTI Consulting – Power, Renewables & Energy Transition Practice

Managing Director | Boston, MA | 2015–2025

- Lead complex, regulator-driven management and operations audits for utilities across Massachusetts, New York, Connecticut, New Jersey, Maine, California, and D.C.
- Advise state utility commissions on operational performance, capital planning, reliability, IT modernization, cybersecurity, and governance.
- Guide organizational and process improvement initiatives that strengthen public trust and enhance utility service quality.
- Collaborate with executive leadership teams, boards, and regulatory bodies to align energy efficiency investments and customer programs with state decarbonization goals.
- Provided expert testimony and analytical support for rate cases and multi-year plan filings.

Select Projects & Engagements:

- Versant Power (ME PUC): Technical lead for the MPUC's management audit covering electric operations, system reliability, vegetation management, and emergency response.
- Central Hudson (NY DPS): Technical lead for the DPS audit of Central Hudson's distribution operations, grid modernization and decarbonization practices (NY REV), implementation of Climate Leadership & Community Protection Act ("CLCPA"), management

of Value of DER billing credits, emergency response practices, and customer information system implementation.

- NYSEG and RG&E (NY DPS): Technical lead for the DPS audit of NYSEG and RG&E distribution operations, grid modernization and decarbonization practices (NY REV), and emergency response practices.
- Eversource (CT PURA): Project lead and technical expert for operations, energy efficiency, and demand response programs, cybersecurity, and shared services audit of Eversource's Connecticut utilities.
- Avangrid (CT PURA): Project lead and technical expert for operations, energy efficiency, and demand response programs, cybersecurity, and shared services audit of Eversource's Connecticut utilities.
- National Grid (MA DPU): Led management audit of electric and transmission operations for the DPU; investigated DER interconnections (cluster study) and EV charger program.
- PSEG (NJ BPU): Technical lead for the BPU's audit of PSEG's distribution operations, smart grid activities, and cybersecurity.
- Several M&A Commercial Due Diligence reviews including utilities and utility equipment suppliers.
- Regulatory Testimony: Expert support for rate cases before the NJ BPU, DC OPC on capital investment, O&M, and performance metrics.

National Grid USA

Engineering and Management Roles of Increasing Responsibility | Waltham, MA | 2000-2015

- Directed the Emergency Response Improvement Program, achieving a 20% reduction in major-event restoration time.
- Established and led the company's Process Excellence Project Management Office, embedding Lean principles and accountability frameworks across operations.
- Led strategic initiatives in resilience, business continuity, and incident command implementation across New England operations.
- Managed a \$100M+ annual portfolio of distribution construction projects and led process safety and compliance modernization initiatives.
- Designed and operated the National Grid's medium voltage electric system.

Education

- M.S., Power Systems Engineering – Worcester Polytechnic Institute, Worcester, MA
- B.S., Electrical Engineering – Northeastern University, Boston, MA

Publications & Thought Leadership

"Going Beyond Cybersecurity Compliance: What Power and Utility Companies Really Need to Consider," IEEE PES (2016)

"The Case for Eliminating Animal-Caused Outages in Electrical Substations," FTI (2016)

“Social Media: An Evolving Platform for Utilities to Connect with Customers During Snowstorms,” Philadelphia Business Journal (2016)

Professional Profile

- 20+ years of combined utility operations, management consulting, and regulatory engagement.
- Proven success in leading teams, mentoring professionals, and guiding mission-driven organizations through transition.
- Deep understanding of Massachusetts’ energy efficiency, demand response, decarbonization, and municipal aggregation frameworks.